Western State Colorado University

Environmental Management, Elevated

Center for ENVS Newsletter

December 11th, 2015

ENVS Student of the Week: Chevy Mohr is an ENVS

undergraduate originally from Antioch, Illinois, but when he was 10 he moved to Meeker, Colorado with his family where he got acquainted with the BLM and Forest Service. Chevy's love for the outdoors and passion to keep it sustainable and live-able for future generations is why he chose to be an ENVS major. Freshman year, he picked up a work study job unexpectedly and ended up liking it so much that he has now created a passion for it. Composting on campus, he would say, is one of his biggest accomplishments because of the level of which he is doing it at. Through composting, he has met the most wonderful people that are helping guide him and teach him new sustainable things that he would never have known alone. Having that job further pushed him to reorganize the Sustainability Coalition (SoCo). As president of SoCo, he is looking to lift it off its feet and reach new levels as one of his major goals next semester. He would love to see a huge crowd at the meetings and people who strive to do more on campus.



Here's the link to the Master in Environmental Management Calendar

Meetings

Colorado Chapter of The Wildlife Society Annual Meeting: The Colorado Chapter of The Wildlife Society invites you to present an oral presentation or poster on the topics of wildlife research, ecology, management, conservation, education, or policy at the 2016 annual meeting of the Colorado Chapter of The Wildlife Society. Abstract Submission Deadline is January 8th, 2016. The date of the meeting is February 3rd -5th 2016, at the Double Tree Hotel in Colorado Springs, CO. Find additional information in the attachment.

Items of Interest

Western Alum Websites and Video: Dr. Jesse Baker, Western alum and founder of both <u>ecofficency.org</u>, an organization that is uniquely designed to *actively* explore the nexus of globalization, sustainability, environmental justice, organizational / business management, and social equity (among many other concepts) and <u>project-509.org</u> which is a project that is working in remote mountain communities in Haiti to improve access to clean drinking water, increase education about water borne disease, and distribute essential resources that promote basic sanitation and hygiene, just shared a new video of his work with clean water in Haiti, go view it <u>here!</u>

MEM Project Website: Lindsey Lunsford, distance MEM student from Tuckegee, Alabama. who was first featured in the ENVS Newsletter, created this website to highlight her project, *Tulip—Planting Seeds With Love*, a Tuckegee united leadership and innovation program. Check out the tulip community garden and its future projects here.!



FreeCycle: If you have any unwanted and gently used items, please consider donating them to this student—run program. <u>FreeCycle</u> is in the basement of Ute Hall and is **open weekdays from 3-5 pm**. You may also drop off donations in the LEAD Office (UC 118). FreeCycle is currently being managed by Cara Leapley, a Student Sustainability Coordinator, MEM students and a team of volunteers.

Writing/Designing Winning NSF Proposals Workshop: This comprehensive workshop is geared for those who wish to submit winning research proposals to the National Science Foundation (NSF) at a cost of \$375. See more info on this workshop and others at NSF Proposals Workshop.

Interagency Forum on Climate Change Impacts and Adaptations: They meet regularly in Washington, D.C (you can attend over the phone) to discuss climate change impacts and adaptations in government. NASA, DOI, and the U.S. Global Change Research Program co-host this informal forum on climate change impacts and adaptations. Here's the description from the website.

Master Student Business Cards: Through B&B printers, you can develop your own card, separate from Western, with a cost of \$60.00 for 250 cards. However, if you want to use the Western Template, then it will only be \$32.00 for 250 cards. To receive the template, email mcasteel-denney@western.edu.

Study Abroad Course in Malawi: Through the University of Rochester. A great course that allows students from any background the opportunity to conduct field based research. They offer undergrad and graduate level courses. For more information visit their <u>website</u>.

Collaborative Restoration Workshop: Working towards resilient landscapes and communities—Taking place on April 26-28th, 2015, in Denver, Colorado, this workshop will bring together collaborative restoration practitioners, including partners, Forest Service staff, and stakeholders who are planning, implementing, and monitoring restoration efforts on and around National Forest System lands. Here's the website for this event. Save the date!

Fundraising Event for Trip to Africa: Mary Flemming Laine Ludwig (Gunni local) are taking a trip to Guinea, West Africa in the beginning of January. They are going with their West African Dance teacher Fara Tolno, founder of the Kissidugu Foundation. He was born in Kissidugu, West Africa and is giving back to his community by building a school of Music, Dance and Education. Mary and Laine are going in support of the school. They are also fundraising to bring water filters, natural medicine, and solar lights to distribute within the communities they will be staying! They are holding a fundraiser in Crested Butte on **December 19th from 5-8pm** at the pump room. The fundraiser consists of a presentation on the foundation and the trip, drum class, dance and song class followed by food from Mtn. oven and local art sales! It's going to be a wonderful community gathering for a great cause! See attachment for more info.

Housing Available

Gunnison Marketplace: A good place to look for housing on the closed Facebook group that you can request to be a part of. It is more widely used than Craigslist and has new postings all the time.



Volunteering and Training Opportunities

Telluride Fire Festival In Need of Western Student's Help: January 14th-18th, 2016, Suzanne Ewy is working with Erin Ries, Director of the Telluride Fire Festival, to bring some Western students to the Fire Festival to explain the science behind the fire based art in the festival. This art is similar to that found at Burning Man, etc., and the artists often exhibit/perform at both. What they're looking for this year is a few students to help put together educational posters (and perhaps students who would like to hang out in person) explaining what science is going on in the art - physics, chemistry, etc. More info at: Telluride Fire Festival (http://telluridefirefestival.org). To work on this project, email Suzanne Ewy at sewy.owestern.edu.

DOI Learn Website: This is a great resource for training and classes related to public lands. Some of the classes cost money, but others are free. Check it out at <u>DOI Learn</u>.

Gunnison Valley Animal Welfare League: Looking for volunteers. They are always **in need of weekly volunteers, which is a 2 hour commitment** (either morning/evening dog care, or afternoon dog walkers). They are also always looking for foster care providers for dogs. Contact Liz Moore (703) 283-4895 with any general questions, Kayce at (970) 238-0252 to get started fostering, and Erika Landis at (303)809-8659 for volunteering!

The Gunnison Center for Adult and Family Education (CAFE): Seeking volunteers who are interested in working with adult English Language Learners and their children. This program provides Adult English Language Learners (ELL) classes and classes for children of adult ELL students. They are looking for volunteers who can commit around two hours a week. No experience is necessary, and volunteers do not need to speak any Spanish. The classes for ELL adults and the classes for ELL children meet Monday and Wednesday evenings at the Community School Library from 6:00-8:00 pm. They also need help with a class of women Tuesday and Thursday mornings from 8:30-10:30am at the Multicultural Resource office in the social services building. For more information, contact Karen Hausdoerffer. khausdoerffer@western.edu or Marsha Collins (their director) at the CAFE office 641-7684.

Conferences

Tamarisk Coalition to Present at Their February 2016 Conference: If you have been working on stream restoration, then consider submitting an abstract to the Tamarisk Coalition to present at their **February 2016** conference in Grand Junction. Check out their website here. There are scholarships available too, if you want to attend and learn more about what people are doing in the riparian restoration world.

Western Slope Soil Health Conference: This is a premier education event which is designed for the unique challenges that our region includes and provides a range of topics from the basics to advanced applications. Taking place on February 11th & 12th, 2016 at the Delta Performing Arts Center in Delta, CO. Featured presenters: Gabe Brown from Brown's Ranch and Jay Fuhrer and NRCS Conservationist with local and regional speakers being added. For registration visit here, call 970-874-4992, or Email: Paul@Deltacountyed.org. Early registration is from (September 1st, 2015 to January, 22nd 2016). Fee for college students is \$20 with a valid school ID required. General admission is \$40. Late registration/At door is still \$20 for students and \$50 for general admission.

The 2016 National Environmental Justice Conference and Training Program: Planners for the program have invited individuals to submit abstracts, not to exceed two pages, related to environmental justice at the 9th Annual National Conference on Health Disparities on March 9-12, 2016 in Washington, D.C., with a theme of "A National Dialogue for Building Healthy Communities." More info here.



SER Regional Conference: This conference encompasses not only land management, and environmental restoration but also climate change implications, and adaptive management techniques. This conference will be taking place in Portland, OR, **April 4th-8th, 2016,** and may present a field trip opportunity as well as in the Washington/Oregon area on the 8th. Western student, Mary Young would like to get a small group to drive out there, having to leave on the 3rd of April and there until the 10th. If anyone is interested, please email Mary at mary.young@western.edu. More info at SER Regional Conference.

Jobs, Internships, and Fellowships

Policy and Planning Assistant – Policy and Planning Section Position: The Policy and Planning Unit at Colorado Parks and Wildlife is hiring for a temp position as a Policy and Planning Assistant. to help with a variety of high priority planning, policy, and public involvement projects. **Applications are due TODAY, December 11th.** Details are available online here. Check out the National Governors Association website for more positions available

The Mickey Leland Energy Fellowship Program: The Mickey Leland Energy Fellowship (MLEF) Program provides students with opportunities to gain hands-on research experience with the Department of Energy's (DOE) Office of Fossil Energy (FE). The application process closes on December 21st. The selection process will begin in January. See <u>Fellowship program</u> for updates when available. Also, you can email <u>MLEF@hq.doe.gov</u> for more information.

Upper Gunnison Natural Resources Information Center Project Intern: They are still accepting more interns to work on the Upper Gunnison Natural Resource Information Center project, which is an ongoing effort to assemble research, data, and studies relating to the natural resources in the Gunnison Basin; convert this information into a searchable electronic format; and make this information easily accessible to researchers, students, and the general public on the web into next semester as well. To apply, please contact Frances Bursch at bursch@sdsg.org with a resume and brief letter of interest.

Denver-Based GIS Intern: Intern will provide operational support to various GIS projects; generate/maintain digital, geo-referenced spatial data (geospatial data) and evaluate it for spatial accuracy and source data consistency; generate, modify, and/or evaluate metadata for geospatial data; assist Field Offices in GIS database construction and maintenance; and more. Send application materials to Gail Bower, Education Coordinator/ HR Manager Western Colorado Conservation Corps: 970-241-1027 gbower@mesapartners.org and more info on other positions here.

Mills College Farm Manager Position: This position is responsible for directing the planning, implementation and operation of a new 2.5 acre urban farm at Mills College in Oakland, California. They are looking for someone with prior experience leading a farm business, working with young adults, and integrating a farm into academics. See full job description and apply online at Farm Manager. Let Nicole Gaetjens know if you have any questions at mills.edu/green, mgaetjens@mills.edu or her phone: 510.430.3224.

AmeriCorps Youth and Community Coordinator Position: The Western Slope Conservation Center is looking for someone who will fulfill the duties of coordinating with the US Forest Service the creation of a Youth Advisory Council to inform/determine long-term priorities for the Grand Mesa, Uncompahgre, and Gunnison National Forests and much more. For additional information , go here to their website. Anyone who is interested can submit a cover letter and resume to the Executive Director, Alex Johnson, at director@theconservationcenter.org or call his Office: 970-527-5307 or Cell: 970-778-8181 and/or apply online. Position will be based in Paonia, CO .



The Sustainability Program Coordinator/Manager Position: The Sustainability Program Coordinator/Manager supports Lehigh University's, in Bethlehem, Pennsylvania, advancement of sustainability strategies and goals by aligning communications, outreach, education, and behavior change with sustainability commitments. You can apply here. More information on Leigh's sustainability and their Facebook page.

FT Assistant Weed Control Supervisor Position: Chaffee County BOCC is currently accepting applications for a FT Assistant Weed Control Supervisor. Duties include, but not limited to, working with Weed Supervisor in identifying and spraying noxious weeds, maintenance of proper permits, documentation of field operations, maintaining daily records, grant writing, preparing reports, developing and maintaining related maps. A complete job description and application can be obtained under Job Opportunities. Interviews will begin in January 2016; job responsibilities will begin on April 1, 2016. Applications with resumes will be accepted at the County Finance Office, 104 Crestone Ave, Rm 220, PO Box 699, Salida, CO 81201, or email to byvenes@chaffeecounty.org. Application deadline is 5:00pm, December 20th.

Watershed Coordinator Position: The Evans Economic Development Department in association with the Middle South Platte River Alliance (MSPRA) is seeking an independent, self-motivated, and outgoing individual to fill the role of Watershed Coordinator for the Alliance. More information here. Position open until filled.

YMCA of Greater Nashua Director of Development Position: The YMCA of Greater Nashua in Merrimack, NH, is a growing Association that established itself as a leader in the health and wellness area to meet the needs of the community. The Director of Development is responsible for all streams of fundraising of the YMCA of Greater Nashua, including the annual support campaign, major gift fundraising, special event fundraising, corporate gifts, capital campaigns, foundation grants, and planned giving. Please send resume and references to Elizabeth Covino, Director of Community Relations at ecovino@nmymca.org and visit our website to apply. Position is open until filled.

CIRES/Outreach Professional Research Assistant: The Lens on Climate Change Program Manager Position: The Cooperative Institute for Research in Environmental Sciences (CIRES) has an opening for a part-time, 50% Professional Research Assistant for a newly awarded education project with the primary responsibility being able to provide the oversight of the different program activities, coordinate all project partners and establish connections to school partners More info on the project here. And more info on the position here.

No job opportunities can be accessed during this time for this website but please return to search for the following jobs and other jobs after the scheduled maintenance has been completed for this <u>website</u>:

K-12 Sustainability Education Program Coordinator Position: With the Julie Ann Wrigley Global Institue of Sustainability—Arizona State University: Walton Sustainability Solutions Initiative Instructions to Apply: To review and apply go to <u>ASU Human Resources</u>, click on Internal or External Applicants, and in the "Requisition ID" section, type 18647BR.

Project Manager Position: With the Julie Ann Wrigley Global Institute of Sustainability—Arizona State University: Walton Sustainability Solutions Initiative Instructions to Apply: To review and apply go to <u>ASU Human Resources</u>, click on Internal or External Applicants, and in the "Requisition ID" section, type 18483BR.



Farm Bill Conservation Specialist: This position is located in Hettinger, North Dakota. This position serves the surrounding five counties and requires periodic travel. The conservation specialist will work in joint capacity with the Natural Resources Conservation Service (NRCS) and more. Check information on attachment.

Private Lands Biologist Position: In Southwest North Dakota, This position requires work in the Private Land Section of the Department's Wildlife Division and be to responsible for delivery, development, and implementation of the Private Land Initiative (PLI) program in the counties of Bowman, Slope, Stark and Golden Valley and more. More info here.

VISTA project, Fostering Resilient Communities in the Upper Gunnison Basin Position: The VISTA will assist the senor staff of LFVC, Coldharbour and Mariposa with developing strategic programs that help demonstrate sustainable living and environmental stewardship at high altitude, and more or contact Contact Camille Richard: c.richard@lfvc.org. Apply by December 18, 2015.

Spring Data Science Fellowship: The Data Incubator is an intensive 8 week fellowship that prepares masters, PhDs, and postdocs in STEM and social science fields seeking industry careers as data scientists. The program is free for Fellows and supported by sponsorships from hundreds of employers across multiple industries. In response to the overwhelming interest in our earlier sessions, we will be holding another fellowship. Application link here.

Young Leaders in Climate Change Position: Calling all graduate students and upper-level undergrads: Do you want to work on climate change issues in national parks this summer? The National Park Service is now accepting applications for a dozen paid summer internship projects. You could develop curriculum for fourth graders in National Park of American Samoa, monitor mangroves in Everglades National Park, lead citizen science programs at Grand Canyon National Park, study fossil fish records in Alaska National Parks, and much more here.

Forest Service Summer Employment: The Gunnison Ranger District **may** be hiring new individuals to work within the recreation program for the 2016 field season. There are positions for trails, wilderness, as well as recreation. This could run May 3rd through September. More information on attachment.

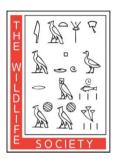


Call for Contributed Presentations and Posters!

For the

Colorado Chapter of The Wildlife Society Annual Meeting February 3rd-5th 2016,

Double Tree Hotel, Colorado Springs, CO





We invite you to present an oral presentation or poster on the topics of wildlife research, ecology, management, conservation, education, or policy at the 2016 annual meeting of the Colorado Chapter of The Wildlife Society

Abstract Submission Deadline: January 8th, 2016

Oral presentations:

20 minutes are allotted for each presentation - 15-minute presentation followed by 5 minutes for questions and answers. Oral presentations are limited to Microsoft PowerPoint; no other formats will be accepted.

Poster presentations:

Maximum dimensions are 4 feet by 4 feet in size.

Submit abstracts as a Microsoft Word attachment to: Evan Phillips at evan.phillips@state.co.us

- Provide all required information in one Word document
- Provide the presentation title, author(s) name, authors' affiliations, and contact author's postal and email addresses
- Abstract text cannot exceed 250 words
- Authors will be notified the status of their submission via email by January 13th, 2016
- ABSTRACTS ARE DUE January 8th, 2016

Guinea, West Africa Fundraiser Party!!!

Enjoy a night of West African drum, dance, song, art, food, & community!

5:00-5:15 KISSIDUGU Foundation & service trip presentation by Mary Beth 5:15-6:15 Drumming with Laine Ludwig 6:15-7:30 Dancing & African Song with Jennifer Robinson & Bailey Hosier 7:30-8:00 Dance Jam, Local art sales & Goodies provided by Mountain Oven!



Fundraising efforts go towards Mary Beth Flemming and Laine Ludwig's upcoming trip with Fara Tolno and the KISSIDUGU foundation to Guinea, West Africa. Mary Beth and Laine are helping to raise funds for bringing Waves for Water filters, solar lights, and natural medicine to the village of Bel Air and surrounding communities.

A DONATION BASED EVENT!!!!

ALL AGES & ALL LEVELS WELCOME!

5:00-8:00pm Sat. December 19th Crested Butte Pump Room (306 Maroon Avenue, upstairs) Call Mary Beth @ 808.283.2968 for more details

216 North Colorado Street Gunnison, CO 81230 970-641-0471

FAX: 970-642-4425

File Code: Route To: 6100

Date:

December 8, 2015

Subject:

Seasonal employment information

To:

Interested trails, recreation, and Wilderness applicants

The Gunnison Ranger District <u>may</u> be hiring new individuals to work within the recreation program for the 2016 field season. The field season could run from approximately May 3rd through September. Grade levels will be GS-3, 4 or 5 for the Trails positions, 4 or 5 for recreation/Wilderness positions depending upon experience and/or education. All vacancies are for temporary (seasonal) positions on Trails, Wilderness or Recreation Crews.

These are field-going positions whose major duties include construction, reconstruction and maintenance of district trails, travel management signing and other duties as assigned for the Trail Crews. Job duties for Wilderness positions include Wilderness patrols, data collection, trail maintenance and public contacts. Recreation Crews will perform recreation site or facility maintenance as well as contacting visitors in the field. Forest Protection Officer (FPO) work may also be required of some positions. The work week consists of ten hour days, Monday through Thursday for the Trails Crews, with some weekend work that may be required and a varied schedule with weekends required for the Wilderness Crew, Recreation Crew and Forest Protection Officer positions. The duty station is Gunnison, Colorado. Government housing may be available for some positions. Expect to work in the woods every day and possibly camp-out for many of the positions. For some Trails positions and the Wilderness positions, you should expect to work in remote areas and be able to pack-in and pack-out your camping gear and tools.

For Trails Positions

For those with no experience, GS-03 vacancies will be filled through the Forestry Aid vacancy announcement Forestry Aid/General GS-0462-03. GS-4 and GS-5 vacancies will be filled using the Forestry Technician (Trails) or Forestry Technician (Recreation) titles/specialties. Announcements will be specific to Gunnison, CO.

For Wilderness Positions

GS-4 vacancies will be filled through the Forestry Technician (Wilderness) vacancy announcement Forestry Technician (Wilderness) GS-0462-04 and GS-5 vacancies will be filled through the Forestry Technician (Wilderness) GS-0462-05 vacancy announcement. Announcements will be specific to Gunnison, Colorado.

For Recreation Positions

GS-3 positions will be filled through the Forestry Aid vacancy announcement Forestry Aid (General) GS-0462-03. GS-4 vacancies will be filled through the Forestry Technician (Recreation) vacancy announcement Forestry Technician (Recreation) GS-0462-04. GS-5 vacancies will be filled through vacancy announcement Forestry Technician (Recreation) GS-0462-05. Announcements will be specific to Gunnison, Colorado.





To apply applicants should create a profile in USAjobs. The website is located at www.usajobs.gov. Announcements for jobs in Gunnison are expected to be advertised in February or March of 2016. To search for jobs enter the above job titles and Gunnison, Colorado under the search feature on the USAjobs website.

Sincerely,

JOHN R. MURPHY

District Ranger

JOB VACANCY ANNOUNCEMENT

Farm Bill Conservation Specialist

Application Deadline: December 18, 2015

Employment Location and Work Area:

The position is located in Hettinger, North Dakota. The position serves the surrounding five counties and requires periodic travel.

Overview & Job Duties:

The conservation specialist will work in a joint capacity with the Natural Resources Conservation Service (NRCS), the ND Association of Soil Conservation Districts (NDASCD), and its partners to promote, accelerate enrollment, coordinate and implement the voluntary conservation provisions of the Federal Farm Bill, and other related state and local wildlife conservation programs. The Conservation Specialist will work in county Soil Conservation District/NRCS offices to promote USDA conservation programs and provide both programmatic and biological technical assistance to private landowners interested in enrolling in these programs. This is a full-time, salaried position with benefits, co-funded by the NDASCD, USDA NRCS, North Dakota Game & Fish Department, ND Natural Resources Trust, ND Grain Growers Association, ND Farm Bureau, Ducks Unlimited, Pheasants Forever, Delta Waterfowl, ND Wheat Growers Association, U.S. Durum Growers Association, ND Corn Growers Association, and the ND Soybeans Growers Association. The position is funded for one year but is expected to be longer term, subject to appropriations. The incumbent will be an employee of the NDASCD and will receive supervision from the Association with daily instruction provided by the local USDA-NRCS staff. Successful applicant will receive required training from USDA, and participating organizations on priority conservation programs.

Duties:

- Provide programmatic and biological technical assistance for USDA conservation programs to private landowners, governmental agencies and non-governmental organizations;
- Work closely with county USDA staff to ensure that USDA conservation programs are implemented on private land in a manner that maximizes the soil, water, waterfowl and other wildlife benefits of the programs;
- Coordinate with NDASCD and other conservation partners to effectively leverage conservation resources for delivery of conservation programs;
- Assist USDA and private landowners with applications, contracts and other documentation required for participation in USDA conservation programs;
- Promote and encourage private landowners to participate in USDA conservation programs and conservation programs from other conservation organizations;
- Conduct site visits to determine eligibility for USDA conservation programs;
- Assist USDA with required monitoring of lands enrolled in USDA conservation programs to maximize conservation benefits:
- Assist with other duties, as needed.

Required Knowledge Skills and Abilities:

- Ability to communicate clearly and effectively with landowners and partner agencies.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of wildlife ecology, wetland and grassland management including the ability to utilize various habitat management tools in the development of management plans.
- Knowledge of conservation and wildlife programs provided by federal (i.e. Farm Bill, US Fish and Wildlife Service), state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.
- Excellent verbal and written communication.
- Strong organizational skills.
- Valid driver's license required; some use of personal vehicle required (mileage reimbursement provided).
- Able to obtain USDA Federal Security Clearance.

Minimum Education and Experience Requirements:

- 4-yr. Bachelor of Science degree in wildlife management or a closely related natural resources field.
- Any combination of education, experience and training that enables the applicant to possess the required knowledge, skills and abilities.

Starting Salary:

\$33,000-\$38,000 annually depending on experience. Benefits package available.

To Apply:

Please send cover letter and resume to ndascd@lincolnoakes.com attention Brian Johnston with the NDASCD.





FEBRUARY 11, 2016 / 8:00—4:30 FEBRUARY 12, 2016 / 8:00—12:30



FEATURED PRESENTERS:

GABE BROWN, BROWN'S RANCH

8

JAY FUHRER, NRCS CONSERVATIONIST
LOCAL AND REGIONAL SPEAKERS BEING ADDED



FOR REGISTRATION PLEASE VISIT

WWW.WESTERNCOLORADOSOILHEALTH.COM
CALL: 970-874-4992

EMAIL: PAUL@DELTACOUNTYED.ORG



EARLY REGISTRATION (SEPT 1, 2015—JAN 22, 2016)

COLLEGE STUDENTS \$20.00
*VALID SCHOOL ID REQUIRED

GENERAL ADMISSION \$40.00



LATE REGISTRATION / AT DOOR

COLLEGE STUDENTS \$20.00 *VALID SCHOOL ID REQUIRED

GENERAL ADMISSION \$55.00